

H&S Policy Statement

Policy

Preformed Windings Ltd Occupational Health and Safety Policy applies to all operations in the manufacturing site.

Preformed Windings Ltd recognises the social and economic importance of protecting the health and safety of those affected by its operations and is committed to leading by example in promoting health and safety in all its operations.

This policy is considered as part of the overall review of the Occupational Health and Safety Management System to ensure the company's stated objectives are met and the company continues to follow these principles:

- Establish and maintain an Occupational Health and Safety Management System (OHSMS) which satisfies the requirements of ISO 45001, all applicable statutory and regulatory requirements, industry best practice and any other client specific requirements.
- Maintain workplaces to ensure that they are safe and without health risks, including means of access and egress, with adequate facilities and arrangements for employees' welfare.
- Provide and maintain working environments and safe systems of work for employees that are safe and free from health risks.
- Provide and maintain plant and equipment and operational controls that prevent injury and ill health.
- Ensure safety and absence of health risks in connection with the use, handling and storage of articles and substances.
- Consult with employees and other stakeholders on issues relating to occupational health and safety to encourage participation and collaboration to promote ownership and accountability for health and safety.
- Promote and encourage a positive health and safety culture throughout the organisation through the provision of information, training, instruction and supervision.
- Provide sufficient information, instruction, training and supervision to enable employees to avoid and eliminate hazards and to contribute positively to the health and safety of themselves and others whilst at work.
- Establish effective arrangements to draw the Occupational Health and Safety Management System to the attention of employees so that they are aware of their obligations and carry out communication, so it is understood and implemented by all employees.
- Ensure all employees are aware of their individual occupational health and safety obligations under Health and Safety at work etc. Act. Management will seek the support and cooperation of employees with respect to occupational Health and Safety.
- Operate a safety culture whereby employees are openly encouraged to report hazards, including near misses, without fear of reprisal to ensure the root causes of accidents are identified to enable measures to be put in place to eliminate recurrence.
- Ensure sufficient financial and physical resources are available to meet the objectives of the Occupational Health and Safety Management System, as well as all applicable statutory and regulatory requirements.
- Ensure occupational health and safety objectives are set, monitored and reviewed at regular intervals.
- Maintain continual improvement of Occupational Health and Safety Management and performance by regularly monitoring and reviewing the Occupational Health and Safety Management System to ensure its effectiveness.



Preformed Windings Lt

Registered in England No: 125672

Unit C Vector 31 Industrial Estate
Waleswood Way, Rotherham S26 5N

Tel: +44 (0) 114 248 43£

Fax: +44 (0) 114 247 76£

Email: coilshop@preformedwindings.co

www.preformedwindings.co

- Update operations in response to advances in technology, changes to industry best practice and new understanding in health and safety.
- Arrange for the effective planning, organisation, control and review of preventative and protective measures.
- Maintain records as objective evidence to show compliance with the occupational Health and Safety Management System.

Responsibilities

The Chief Executive Officer recognises and accepts responsibility to provide a safe and healthy working environment to prevent injury and ill health for all employees, sub-contractors and visitors who attend Preformed Windings Ltd premises and others who may be affected by the conduct of our operations. The day-to-day management of the policy is delegated to the QHSE Manager. To ensure standards are maintained / improved the leadership team, line managers and subject matter experts have responsibility for their area of work.

All employees have to:

- co-operate with supervisors and managers on health and safety matters;
- not interfere with anything provided to safeguard their health and safety;
- take reasonable care of their own and others health and safety;
- report all health and safety concerns to an appropriate person.

Distribution of Policy

This Policy Statement will be available as documented information and communicated within the organisation via company notice boards. Where specific risks are present in the workplace, Standard Operating Procedures and any other document within Quality Management Systems will detail the correct procedure to follow to ensure compliance with current legislation and other relevant requirements.

Signed..... 

Date..... 05/01/2026

James Stevens
Chief Executive Officer



Preformed Windings Lt
Registered in England No: 125672
Unit C Vector 31 Industrial Estate
Waleswood Way, Rotherham S26 5N

Tel: +44 (0) 114 248 435
Fax: +44 (0) 114 247 766

Email: coilshop@preformedwindings.co
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